

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION  
REGULAR MEETING  
March 27, 2017  
MINUTES

The Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 6:01 p.m. in the Auditorium at the J.P. Case Middle School.

Members Present

Jessica Abbott  
Tim Bart  
Sandra Borucki\*  
Dennis Copeland  
Marianne Kenny\*\*  
\*arrived 6:37 p.m.  
\*\*arrived 7:05 p.m.  
\*\*\*arrived 6:37 p.m.

Members Absent

Laurie Markowski\*\*\*  
Michael Stager  
Christopher Walker  
Anna Fallon

Board Attorney Present

John Comegno

On the motion of Mr. Bart, seconded by Ms. Abbott, the meeting was adjourned, unanimously viva voce, at 6:02 p.m. to executive session in the Auditorium.

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Personnel/Legal Matters  
Negotiations

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

The Executive Session was open to the public at 6:37. At this time Dr. Caulfield gave a presentation outlining her proposed administrative restructure.

The Board returned to public session at 7:10 p.m.

BOARD RECOGNITIONS

Our Board of Education congratulated the students who submitted winning entries in this year's Safety Poster Contest. Preschool through grade 4 students were invited to submit posters about playground safety. Students in grades 5-8 submitted posters about staying safe during physical education classes. The students received a \$50 I-Tunes Gift Card previously and received a certificate of recognition tonight. The Board also thanked the Safety Committee for sponsoring the contest and Business Office Secretary Linda Benz for arranging the awards. We acknowledged and thanked all of the students who took the time and effort to create a poster. We appreciate the support of our students and our staff in promoting safety throughout the District. Congratulations to all of our winners!\* When the students name was called, they received a Certificate.

Grade 1	Elijah Ziv	Francis A. Desmares School
Grade 2	Briana Finelli	Copper Hill School
Grade 4	Austin Keeth	Barley Sheaf School
Grade 5	Helena Shore	Reading-Fleming Intermediate School
Grade 6	Emily Golembiewski	Reading-Fleming Intermediate School
Grade 7	Breanna Thomas	J.P. Case Middle School
Grade 8	Natalie Montes	J.P. Case Middle School

\* No entries submitted from preschool, kindergarten or Grade 3.

The Board took a 5 minute break for a picture with the students. During the recess, Mr. Bland began speaking to the audience. He asked the audience, when was the reorganization discussed as it was not in any prior meeting minutes. The Board then reconvened public session.

Dr. Dennis Copeland and Ms. Stephanie Voorhees gave a HVAC Presentation, as attached.

#### SUPERINTENDENTS REPORT

Dr. Caulfield introduced Ms. Michelle Cook, Supervisor, Language Arts who presented Reading Recovery information, as attached.

#### CITIZENS ADDRESS THE BOARD

Citizens Address the Board – This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Ms. Fallon asked that the comments/questions pertain to agenda items only. She also allotted a maximum of 3 minutes per person as outlined in the Policy. She stated the total amount of time for Citizens Address the Board will be 30 minutes.

Rachel Ladd, parent, stated that teachers are fearful for their jobs. Ms. Ladd noted the staff do not feel they can speak openly for fear of retribution. She mentioned parents are afraid this might be taken out on their children. Ms. Ladd also noted the turnover rate is astonishing, the Special Education kids are being sent out of district and the program is in turmoil. She feels there is a lack of communication and the Board should have the children’s best interest at heart. Ms. Ladd spoke for approximately 2.35 minutes.

Ms. Fallon reiterated, only agenda items are to be commented on at this time.

Susan Ingram, former teacher, recognized past administrators are in the audience. She wants to ask the Board to allow former teachers and retirees to speak. She stated that they are here to support Mr. Bland. Ms. Ingram spoke for approximately 1.2 minute.

Susan Mitcheltree, resident, feels there is a significant pattern of behavior dismantling the organization of the district. She stated it seems they have personal agendas. She asked who and when was the decision made to eliminate the Assistant Superintendent and who was involved in making this decision. She questioned “are we creating a position to hire specific people.” She asked about the restructure of the organization and had many questions on who would be handling various job responsibilities. She noted a reoccurring pattern and asked the Board to hold on making a decision tonight. Ms. Mitcheltree spoke for approximately 4.12 minutes.

Elana Korn, resident, stated that residents are shareholders in the corporation Dr. Caulfield is running and Dr. Caulfield is the CEO. Ms. Korn’s husband worked for Merrill Lynch. She stated that Stan O’Neill became the CEO of the company and only surrounded himself with people who followed his lead and eliminated people who would not do what he wanted. She noted that Merrill Lynch no longer exists, it is now Bank of America. Ms. Korn is worried that Dr. Caulfield is going to be our “Stan O’Neill”. She stated, she knew that the day would come that Mr. Bland would lose his job. She said she didn’t know that Dr. Caulfield would eliminate the position entirely. She also mentioned that Dr. Caulfield sought to sever many longstanding relationships between Administrators and others within the district. Ms. Korn spoke about Dr. Suchorsky and Ms. Quinones having a wonderful working relationship that made RFIS shine. She mentioned that Ms. Abrams was suggested as the Assistant Director of Special Services, yet Dr. Caulfield chose Ms. Monteleone. Ms. Korn stated “you say you want a fully integrated Administration, what I have found is that you have a fully incestuous Administration. My understanding is, that Ms. Monteleone is your daughter’s best friend”. Mr. Comegno interrupted. He stated that “he and the Board are listening politely and the public can criticize, as it is a first amendment right and the board respects that, but invectives and characterizations like that will not be permitted”. Ms. Korn disagreed. Ms. Korn said “you know what I mean”, Mr. Comegno stated “I don’t know what you mean” and he was offended by her remarks. He requested that she keep it professional. Ms. Korn explained her “incestuous” comment, is in terms of a corporation. Ms. Korn stated that her belief from the last Board meeting is that Dr. Caulfield is overworked and yet, Dr. Caulfield, is getting rid of the Assistant Superintendent position. She said how will Dr. Caulfield manage all of the work? Ms. Korn spoke about Ms. Tenkate and that she is aligning herself with the alliance of doom. Mr. Comegno and Ms. Fallon stated that her time is up. Ms. Korn spoke for approximately 3.44 minutes.

Judy Mandell, former teacher, noted that staff members are uncomfortable to ask questions regarding education. She said they feel if they speak or express concern, they run the risk of being reprimanded. She encouraged the Board to get the facts before making a decision regarding Mr. Bland. Ms. Mandell spoke for approximately 2.16 minutes.

Becky Hutto, former Administrator, expressed her concern about the elimination of this position. She stated that Curriculum is a vital role and a key leadership position. She noted that the Assistant Superintendent steps in if the Superintendent cannot continue. Dr. Hutto noted be wary of this plan. She encouraged the Board to vote no. Ms. Hutto spoke for approximately 2.50 minutes.

Judy Marino, former Administrator, expressed concern about what she is hearing. She is frequently asked “what the heck is going on in Flemington”. She stated that staff harassment and intimidation has occurred in the district. She shared that FRSD is becoming the laughing stock of education in the State of New Jersey. Mr. Bland has raised the bar and prestige of the district. Board Members should interview the Administrators in private. She encouraged the Board to vote no. Ms. Marino spoke for approximately 3.27 minutes.

Dan Bland, Assistant Superintendent, stated that the Board is being fed a fairy tale. He continued by stating “Dr. Caulfield is not giving all the information to the Curriculum Committee”. He said part of the fairy tale is that we need a reorganization. “I think everyone in this room knows that the reorganization was concocted in an attempt to get something that Dr. Caulfield wanted that she couldn’t get any other way, my resignation and my elimination”. He considers himself an educated person. He didn’t understand what that presentation tonight was about. He noted there were no research citations. He stated, “I was an English teacher and you cannot present research without saying who did what research”. He can tell you that in the spirit of what he read up there, he agrees that the buildings need to be run by their Principals. He stated he is a member of the support team, so is the technology department and the personnel department. He stated, “we support, that’s our role”. He believes the Mintzberg model is where the building is the middle management and does its thing. He is a part of the technology structure and is quoting Mintzberg so that you folks can go and look that up and know what he’s talking about, rather than just putting research on a slide”. Mr. Bland stated he was “confused because it says we are supposed to be a district that is going to be building based, but all the professional development is going to be planned at the central level”. He is confused because the buildings need to be in charge of instruction, however, “we now have and I don’t disagree with this, but, we are adding an extra Supervisor and eliminating the Assistant Superintendent”. Mr. Bland stated he is confused, “are we for central administration or not”? He also stated, “you are going to have the same number of bodies”. In addition, all of the work I do is technical, boring stuff, like the grants and reports that I fill out. “Do you want your Assistant Principal in the classrooms with the kids, coaching the teachers or do you want them trying to figure out how to do Title 1”? As he said earlier for the record, “he has a few specific questions”. He would like to know when this discussion of this sudden need for a reorganization began because he has been a member, an officer, in the organization for 11 years and he missed the memo. Mr. Bland does not see how Dr. Caulfield or any other Superintendent, can manage that many people on something as important as what is taught and how it is assessed. “When you increase dramatically the number of people that are going to be overseeing, it will require more people for coordination, not less”. Also when was the decision made by Dr. Caulfield”? Mr. Bland said he agrees with Dr. Caulfield, “he can’t manage music, art, PE, health, ESL, student council. He can’t manage food, sewing and all of these other subjects. He can’t do it because when the professional development day comes and he has 7 departments, all at different grade levels and they all don’t have common themes, sometimes you can’t bring them all together. The Kindergarten Music Teacher isn’t always interested in the same thing as an 8<sup>th</sup> grade music teacher”. He stated he went to Dr. Caulfield and was excited about the proposal and he said, “Look I keep getting these phone calls, people don’t know what their new responsibilities are. They don’t know what to do”. Mr. Bland said “I would like to have a meeting”. This led to a discussion. He was told that “we need to be very careful because we hadn’t negotiated the impact of adding all these responsibilities to the Vice Principals” and as a result, he wasn’t allowed to ask them to do any Curriculum writing. Mr. Bland stated he wasn’t allowed to ask them to do any Professional Development. The only expectation based on that meeting was that they would organize some district level good publicity kind of things, such as building on the 5K run or maybe have some sort of district wide event for music or art. Mr. Bland asked “have you negotiated any of these responsibilities to all these people and how do you know it’s going to be more efficient”? Mr. Bland stated “Dr. Caulfield hasn’t done that because you don’t know what it’s going to cost the district yet”. Mr. Bland stated Title 1 and ESSA are the same thing. He said you need one person doing the grant. He noted that “you shouldn’t, divvy it up into little pieces”. He stated that he “does not now nor has he ever been responsible for direct supervision of student support, Language Arts or Math as was up on the slide tonight”. He is in charge of most of the other departments that were there. One of the things that didn’t appear up there at all was Erate. He said Erate is complicated. “We hire a consultant to help us”. It takes lots of planning and its really far in advance. In order to receive money you have to be planning your projects literally in October to start July 1 to the level of having bid documents ready to go.

This district in Category 2 is eligible off the top of my head over the course of 5 years for \$480,000 to help us support technology in this district. In addition, we receive annually and have for years in Category 1. Mr. Bland asked Terry, "she is not exactly sure, but I am going to throw out the number of \$75,000 to \$100,000 as a result of the work that goes into that. It didn't even appear. Does the Board want a half million dollars towards technology plus another \$100,000 per year. ESL kids need help. These kids need people who understand their needs". He does not know the Barley Sheaf Vice Principal. "I am sure she's terrific. She is a World Language teacher which has nothing to do with ESL. You are either teaching kids that don't speak English or teaching kids who know English to teach Spanish". "Mr. Bland said these are two totally different things and "what is more upsetting is these kids are built differently, they experience our culture and our society differently and they need teachers who understand that and they sure as heck need a Supervisor who understands that". As great as the Barley Sheaf Vice Principal is, he does not think she knows anything about that. To the best of his knowledge he stated "what's ever more absurd is she is going to be in charge of access for ESL's". Currently, Curriculum secretaries seem to be doing most of it. He was told not to do anything. Mr. Bland mentioned "currently, you have non-certified people handling confidential secure test materials in direct violation of State regulations". He stated "she shouldn't be getting in her car and driving materials around this town. That has to be done by a certified person which was always done by me". He stated, "here is the absurd part, there are no ESL students at Barley Sheaf, there is currently one in Special Education. There are no ESL kids at Barley Sheaf, but you are putting the Barley Sheaf Vice Principal in charge of a population she doesn't know". "Another thing he wants to make clear is when he came to this district, there was an Assistant Superintendent, Language Arts/Social Studies Supervisor, (she is sitting right there)". "She came back from a medical leave too and she is not here anymore either. There was a Math Supervisor and a part time Science Supervisor, 3-1/2 people. Ms. Borucki knows as she was the secretary at the time. There was a cut and we lost a 1/2 position, so, Curriculum is the only department in this district who took a cut when it was needed and never got the position back. All the other departments got everything back that was needed, secretaries etc. The Curriculum department is the only one where they cut and never was replaced, and you are cutting them again and this is instruction and curriculum". Mr. Bland stated "this is why you are here, read your Mission Statement". Mr. Bland mentioned he was a Middle School Principal for 11 years, at 2 different districts. He was there for 5-1/2 years in both and what he can tell you is that in the spring, kids can be difficult to manage. He does not know if there are any Middle School Teachers here or if there are parents who have middle schoolers? "You don't want your Vice Principal at the Middle School in charge of district test coordinating, given the fact that it's practically a full time job starting around March to the end of the year". He mentioned that, "you are taking away the Vice Principal from their Middle School duties". He also mentioned, "this is petty but the CogAT test is spelled with a capital C, Cog Capital A, Capital T. Lastly, he just wants to end with, why we are here"? Do you really know, what you need to know, to make this decision and if you don't know. Why it was kept from you? He stated, "that presentation tonight, 4 out of 5 dentists recommend dentine, is about as much as that had in common with the topic. It is a presentation that advocates building based management. We used to have that. We did, not so much anymore. What was said here, let's face it was the truth. The Principals are scared." The Principals are told you either keep your staff in line or you are in trouble". Mr. Bland said you should have noticed a pattern and he may have missed it, but he believes every single person who had the guts to come up to the microphone wasn't beholden to the Board anymore. "It's not a coincidence ladies and gentlemen". He truly doesn't believe the Board actually knows what is going on in this district. Mr. Bland noted that he has been here for 11 years. He stated, "this is a fantastic district, with tremendous staff, tremendous potential. This community deserves the very, very best, he may not be part of its future that is clear". Even though his attorney said don't do it, he did it because some people outside heard him say, this is probably my last act as a district employee and if his last act is asking the Board to get in touch with what's really going on. "There is an echo chamber at Central Administration and there are some Board Members inside that circle". "Board Members are being disenfranchised from information. If the phrase "technically, we don't need to" comes up in a Board agenda meeting when discussing a proposed resolution and you have to say technically, we can word it in such a way that people don't really know what's going on, all the while we are saying we need an open and transparent district". Mr. Bland stated "I am telling you, I don't know what your legal bills are but I encourage you to look over the last five years and get ready for the next five years". Mr. Bland spoke for approximately 16.06 minutes.

Ms. Fallon tried to close the first session of the Citizens Address the Board.

Wanda Quinones, former Vice Principal, was at the microphone and wanted to speak. Ms. Quinones stated she waited a year and a half to speak. Ms. Fallon stated she could wait until the end of the meeting for the second Citizens Address the Board. Ms. Quinones continued to speak. Ms. Fallon again stated that the session was closed. Ms. Quinones continued, stating that her mouth was silenced. Ms. Quinones stated she came in to finish a meeting the day her water broke, "that is the kind of professional I am". Before she left the district, she took one sick day out of the whole year. Mr. Comegno tried to interject. Ms. Quinones continued speaking. Ms. Quinones supplied the district with a doctor's note signed by Dr. Perez. Ms. Quinones was asked if the doctor was related to her, "is this acceptable".

Ms. Quinones mentioned that she was transferred to J.P. Case Middle School out of retaliation, to handle World Language (again Ms. Fallon demanded that she stop speaking). Ms. Quinones asked “Why World Language? Is it because I am Puerto Rican”? Ms. Quinones spoke for approximately 1.55 minutes.

On the motion of Ms. Borucki, seconded by Mr. Stager, minutes of the Regular Meeting on March 13, 2017 were approved viva voce.

**Mr. Walker asked that the minutes be amended. He felt his conversation was in the wrong place, it was placed after B-10 and should be after B-9. Ms. Voorhees explained his comments were it in the correct place. She also reminded Mr. Walker that he did vote no on Curriculum and revised his vote later in the meeting. He also reiterated his vote on Curriculum was amended.**

REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of February 2017 further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district’s known financial obligations for the remainder of the fiscal year 2016-2017.

The School Business Administrator/Board Secretary certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.11(a), as of February 28, 2017. As of these dates, sufficient funds are available to meet the district’s known financial obligations for the remainder of school year 2016-2017.

**On the motion of Mr. Bart, seconded by Dr. Copeland, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month of February 2017.**

Aye:	Ms. Abbott	Ms. Markowski	Nay: 0	Abstain: 0
	Mr. Bart	Mr. Stager		
	Ms. Borucki	Mr. Walker		
	Dr. Copeland	Ms. Fallon		
	Dr. Kenny			

PERSONNEL

The next meeting will be April 20, 2017.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

**A motion was made by Mr. Stager, seconded by Mr. Bart for Personnel items 1 -13.**

**Mr. Stager noted he received a lot of feedback on item 1 and would like more time to analyze the matter.**

**Personnel item 1 was tabled under one motion made by Mr. Bart, seconded by Mr. Walker.**

**Mr. Walker asked if the full Board can review this motion if tabled. Ms. Fallon explained the process to tabling the item.**

1. Approval was given to adopt the following resolution:\*

WHEREAS, the Flemington-Raritan Regional Board of Education (“Board”) currently has job titles of Assistant Director of Student Personnel Services/Special Projects and Assistant Superintendent;

WHEREAS, based on the recommendation of the Superintendent, the Board is seeking to eliminate the positions of Assistant Director of Student Personnel Services/Special Projects and Assistant Superintendent for reasons of economy and efficiency;

IT IS HEREBY RESOLVED that the Board for reasons of economy and efficiency is eliminating the positions of Assistant Director of Student Personnel Services/Special Projects and Assistant Superintendent effective June 30, 2017.

**Aye:** Ms. Abbott      Ms. Markowski      **Nay:** Ms. Fallon      **Abstain:** Ms. Borucki  
 Mr. Bart              Mr. Stager  
 Dr. Copeland        Mr. Walker  
 Dr. Kenny

**All Personnel items 2 – 13 were approved under one motion made by Mr. Stager, seconded by Mr. Bart.**

2. Approval was given to accept the resignation of the following staff members:\*

Item	Last Name	First Name	Loc.	Position/Grade	Purpose	Effective Date
1.	Alsop	Linda	CH	G&T Math Teacher	Retirement	June 30, 2017
2.	Larkin	Donna	JPC	Art Teacher	Retirement	June 30, 2017
3.	Hoppe	Tamara	RH	Grade 2 Teacher	Resignation	June 30, 2017

**\*Mr. Walker abstained.**

3. Approval was given to amend the January 30, 2017 motion:\*

to confirm the extension of the medical leave of the following staff member, as follows:

Item	Last Name	First Name	Loc.	Position	Board Approved Dates
					Extension
1.	Bland	Daniel	CO	Assistant Superintendent	October 25, 2016-December 23, 2016
					December 24, 2016-Until Further Notice

to read:

Item	Last Name	First Name	Loc.	Position	Board Approved Dates
					Extension
1.	Bland	Daniel	CO	Assistant Superintendent	October 25, 2016-December 23, 2016
					December 24, 2016-March 22, 2017

**\*Ms. Borucki abstained.**

4. Approval was given for the following staff members to take a leave of absence as follows:\*

Item	Last Name	First Name	Loc.	Position/Grade	Reason	Type of Leave	Anticipated Date(s)
1.	Assini	Andrew	JPC	Social Studies Teacher	Family	FMLA/Disability	March 28, 2017-April 7, 2017
2.	Kurylo	Patricia	CH	Kindergarten Teacher	Family	FMLA/Disability	March 23, 2017-April 7, 2017
3.	Opdyke	Sarah	RH	Support Skills-Math	Maternity	Disability	May 17, 2017-June 30, 2017
						FMLA/NJ FLI	September 1, 2017-November 24, 2017

**\*Mr. Walker abstained.**

5. Approval was given to amend the November 14, 2016 motion:\*

to confirm the following staff members to take a leave of absence as follows:

Item	Last Name	First Name	Loc.	Position	Leave	Anticipated Date(s)
2.	Goldman-Botwin	Jill	FAD	Health & PE	Disability Leave	February 8, 2017-April 6, 2017
					Family Leave/NJ Paid	April 7, 2017-May 30, 2017

to read:

Item	Last Name	First Name	Loc.	Position	Leave	Anticipated Date(s)
2.	Goldman-Botwin	Jill	FAD	Health & PE	Disability Leave	February 8, 2017-April 28, 2017
					Family Leave/NJ Paid	April 29, 2017-May 30, 2017

*\*Dates changed due to birth of baby*

**\*Mr. Walker abstained.**

6. Approval was given to extend the medical leave for the following staff member, as follow:\*

Item	Last Name	First Name	Loc.	Position	Board Approved Dates
1.	Bianco	Kathleen	RFIS	Computers	Extension
					November 2, 2016-April 2, 2017
					April 3, 2017-May 17, 2017

**\*Mr. Walker abstained.**

7. Approval was given to confirm the medical leave of absence for the following employee:\*

Item	Last Name	First Name	Loc.	Position	Leave	Anticipated Date(s)
1.	Malzberg	Sharon	RFIS/JPC	School Nurse	FMLA/Disability	March 14, 2017-May 26, 2017

**\*Mr. Walker abstained.**

8. Approval was given to extend the employment of the following leave replacement for the 2016-2017 school year. Fingerprinting and health exam required.\*

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
					Extension Date		
1.	Longmore	Jennifer	RFIS	Computers/Kathleen Bianco	January 6, 2017-February 3, 2017	Sub Per Diem Pay	Elementary K-6/ Elementary with Specialization in Language Arts 5-8/ Richard Stockton College
					February 4, 2017-April 5, 2017	\$50,860 (prorated)/ BA/Step 1	
					April 6, 2017-May 19, 2017	\$50,860 (prorated)/ BA/Step 1	

**\*Mr. Walker abstained.**

**Non-Certified Staff – Appointments, Resignations & Leaves of Absence**

9. Approval was given to amend the March 13, 2017 motion:

to employ the following coaches during the 2016-2017 school year. Fingerprints and health exam required.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
2.	Procopio	Matthew	JPC	Coach-JV Boys Lacrosse	132	\$30.62/hr.



1. Approval was given to employ the following consultants during the 2016-2017 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	Eva Konstantellou from Leslie University	District	To conduct Reading Recovery site evaluation and recertification of the program and teacher leader	1.5	\$1,800.00
2.	Foundations	District	Train staff for the kindergarten implementation of Foundations	1	\$2,200.00
3.	Knowing Science	District	Train staff for the K-5 implementation of Knowing Science	1	No cost

2. Approval was given to employ the following staff members, or their alternates, for additional compensation during the 2016-2017 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.\*

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Chorun	Renee	FAD	ESL Eligibility Screening	50 shared hrs.	Hourly
2.	Dmitrenko	Irina	CH	ESL Eligibility Screening		Hourly
3.	Eresman	Jessica	FAD	ESL Eligibility Screening		Hourly
4.	McGovern	Susan	FAD	ESL Eligibility Screening		Hourly
5.	Rosa	Julia	RH	ESL Eligibility Screening		Hourly
6.	Youberg	Louise	FAD	ESL Eligibility Screening		Hourly

**\*Mr. Walker abstained.**

3. Approval was given of the following field trips for the 2016-2017 school year.

Item	Grade/ Group	School	Destination	Anticipated Date	Cost	Funding Source
1.	Grade 4	BS	Camp Mason	June 5 & 7, 2017	\$1,001.40	PTO

4. Approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Chorun	Renee	NJTESOL Spring Conference, New Brunswick, NJ	May 31-June 1, 2017	R,M,O	\$400
2.	Dmitrenko	Irina	NJTESOL Spring Conference, New Brunswick, NJ	May 31-June 1, 2017	R,M,O	\$465
3.	Martinez-Wright	Ameloisa	NJTESOL Spring Conference, New Brunswick, NJ	May 31-June 1, 2017	R,M,O	\$400
4.	McGovern	Susan	NJTESOL Spring Conference, New Brunswick, NJ	May 31-June 1, 2017	R,M,O	\$400
5.	Youberg	Louise	NJTESOL Spring Conference, New Brunswick, NJ	May 31-June 1, 2017	R,M,O	\$415
6.	Zubkova	Elena	NJTESOL Spring Conference, New Brunswick, NJ	May 31-June 1, 2017	R,M,O	\$400
7.	Voorhees	Stephanie	NJASBO 55 <sup>th</sup> Annual Conference, Atlantic City, NJ	June 7-9, 2017	R,M,O,L,F	\$925
8.	Davies	Paul	Stormwind IT Training On-Line	To be determined	R	\$1,990
9.	Fuhrman	Todd	Stormwind IT Training On-Line	To be determined	R	\$1,990
10.	Hudzinski	Anthony	Stormwind IT Training On-Line	To be determined	R	\$1,990
11.	Hagan	Christopher	Stormwind IT Training On-Line	To be determined	R	\$1,990
12.	Magierowski	Jarret	Stormwind IT Training On-Line	To be determined	R	\$1,990

13.	Sochacki	Kevin	Stormwind IT Training On-Line	To be determined	R	\$1,990
14.	Agabiti	Joseph	4 <sup>th</sup> Annual Robot Academy, Albuquerque, NM	May 3-7, 2017	M,F	\$90
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

- Approval was given for Reading-Fleming Intermediate to dispose of the attached list of obsolete library books that are no longer useable and are not required as a trade-in or a replacement purchase.
- Approval was given to pilot a full day Integrated Bilingual Preschool Program, to include Transportation, at Robert Hunter School for the 2017-2018 school year.

Aye: Ms. Abbott      Ms. Markowski      Nay: 0      **Abstain: Mr. Walker #2**  
 Mr. Bart      Mr. Stager  
 Ms. Borucki      Mr. Walker  
 Dr. Copeland      Ms. Fallon  
 Dr. Kenny

**FACILITIES/OPERATIONS**

The next meeting will be April 4, 2017.

**All Facilities/Operations items were approved under one motion made by Mr. Bart, seconded by Ms. Borucki.**

- Approval was given to award Strober-Wright Roofing Inc., as the successful bidder for the partial roof system replacement at the Barley Sheaf Elementary School, as outlined on the attached resolution.
- Approval was given to award T&R Alarm Systems, Inc., as the successful bidder for the fire alarm system replacement at the Robert Hunter Elementary School, as outlined on the attached resolution.
- Approval was given to accept the following donations for the 2016-2017 school year.

Item	Project	School	Value	Donor
1.	2 complete basketball hoops, backboards & poles-main blacktop area	RH	\$1900 + installation	PTO
2.	Gardening & planting-main entrance outside	RH	\$100	PTO
3.	Flat of Milkweed Plants	FAD	\$25.00	Natural Resources Defense Council Green Gifts Program

Aye: Ms. Abbott      Ms. Markowski      Nay: 0      Abstain: 0  
 Mr. Bart      Mr. Stager  
 Ms. Borucki      Mr. Walker  
 Dr. Copeland      Ms. Fallon  
 Dr. Kenny

**TRANSPORTATION**

The next meeting will be April 12, 2017.

FINANCE

The next meeting will be April 19, 2017.

**All Finance items were approved under one motion made by Dr. Copeland, seconded by Ms. Borucki.**

1. Approval was given of the attached transfer list from February 18, 2017 to March 20, 2017.
2. Approval was given of the attached bill list for the month of March totaling \$2,192,332.99.

Aye: Ms. Abbott            Ms. Markowski            Nay: 0                    Abstain: 0  
 Mr. Bart                Mr. Stager  
 Ms. Borucki            Mr. Walker  
 Dr. Copeland           Ms. Fallon  
 Dr. Kenny

POLICY

The next meeting will be March 28, 2017.

SPECIAL SERVICES

**All Special Services items were approved under one motion made by Ms. Abbott, seconded by Mr. Stager.**

1. Approval was given to employ the following Teacher Assistant, contracted through the Hunterdon County Educational Services Commission, for the 2016-2017 school year as follows:

Item	Last Name	First Name	Loc.	Position / Replacing	Effective Date
1.	Esparza	Isabel	RFIS	Personal Assistant / New Position	March 28, 2017
2.	Mitchell	Annette	CH	Teacher Assistant / Natalie Bergamo	March 28, 2017

Aye: Ms. Abbott            Ms. Markowski            Nay: 0                    Abstain: 0  
 Mr. Bart                Mr. Stager  
 Ms. Borucki            Mr. Walker  
 Dr. Copeland           Ms. Fallon  
 Dr. Kenny

INFORMATION ITEMS

1. Harassment, Intimidation & Bullying Investigations for the 2016-2017 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
RFIS	3/13/17	4	No	Remedial measure outlined in report
RFIS	3/2/17	3	No	Remedial measures outlined in report

MISCELLANEOUS/ACTION ITEMS

**All Miscellaneous/Action items were approved under one motion made by Ms. Markowski, seconded by Mr. Bart.**

1. Approval was given to adopt a revised 2016-2017 Student Calendar, as attached.

2. Approval was given to amend the March 13, 2017 motion:

to employ Marjorie Levine, Consultant, for the 2016-2017 school year, effective March 14, 2017, to conduct staff evaluations, at a cost of \$200 per evaluation. Fingerprints and health exam required.  
to read:

to employ Marjorie Levine, Interim Supervisor, for the purpose of conducting evaluations for the 2016-2017 school year, effective March 14, 2017, to conduct staff evaluations, at a cost of \$200 per evaluation. Fingerprints and health exam required.

Aye:	Ms. Abbott	Ms. Markowski	Nay:	0	Abstain:	0
	Mr. Bart	Mr. Stager				
	Ms. Borucki	Mr. Walker				
	Dr. Copeland	Ms. Fallon				
	Dr. Kenny					

CORRESPONDENCE

Mr. Stager noted he received two pieces of correspondence regarding the reorganization of Administration.

OLD BUSINESS

None

NEW BUSINESS

Mr. Bart thanked the district for supporting the Music program. Mr. Bart thanked Dr. Copeland and Ms. Voorhees for the HVAC presentation.

CITIZENS ADDRESS THE BOARD

Ms. Fallon reiterated that each person will have three minutes to speak with a maximum of 30 minutes in total.

Susan Mitcheltree, resident, asked about new preschool program. Dr. Caulfield answered her questions. Ms. Mitcheltree thanked the Board for tabling the Personnel item. She is very sad to see what is happening to this district. Ms. Mitcheltree spoke for approximately 1.37 minutes.

Carol Baker, former Supervisor of Social Studies/Language Arts, stated that FRSD was a lighthouse district. The question that she always asked is, "is this the best thing that we can do for the children"? She noted the current plan is not the best option. She asked for an exit interview and was not granted one. She thanked the Board for tabling #1. Ms. Baker spoke for approximately 4.01 minutes.

Karen Abrams, former employee, stated that we need to evaluate the leadership of the district. Under the direction of Karen Slagle, Greg Nolan, Jonathan Hart and Dan Bland she learned greatly about leadership. She learned everything a leader should not do under Dr. Caulfield. Ms. Abrams spoke for approximately 1 minute.

Dan Bland, Assistant Superintendent, stated that under Mr. Nolan's tenure, a policy was passed to ensure the Board heard from the employees of the district in the form of a climate survey. Mr. Bland requests that before the reorganization is complete, "please ask employees what they think of the current structure, develop a strategic plan for the reorganization". Mr. Bland states that the administration is trying to circumvent tenure laws and he requests if anyone would like to meet with him, he would be happy to meet with them. Mr. Bland spoke for approximately 1.50 minutes.

Valerie Bart, parent, stated she is a volunteer in the district and is concerned about the children. Who is in charge if something should happen to the Superintendent? Ms. Bart spoke for approximately 1.9 minute.

Wanda Quinones, former employee, thanked the Board for tabling the item. Ms. Quinones spoke for approximately 31 seconds.

Jonathan Hart, former employee, shared that he would love to meet with the Board. Mr. Hart spoke for approximately 23 seconds.

Elana Korn, parent, thanked the Board for tabling the item. She questioned why Special Education Administration met with parents. Shouldn't they already know what is going on? Ms. Korn spoke for approximately 1.16 minutes.

**On the motion of Ms. Bart, seconded by Ms. Abbott, the meeting was adjourned at 8:54 p.m. viva voce.**

Respectfully Submitted,

Stephanie Voorhees  
Business Administrator/Board Secretary

2017 Board Meetings

April 24 – Budget Public Hearing

May 8 - Reorganization of the District & May 30 Superintendent Evaluation

June 12 - Superintendent Evaluation Delivery & 26

July 24

August 21 - Goal Setting Session

September 11 & 25

October 9 & 23

November 13 & 27

December 11